ZAAX CONSULTING | Since 1994

HUMAN RESOURCE MANAGEMENT SYSTEM

HR Management Software

Complete HR Management Solution

A comprehensive browser-based HRMS covering the entire employee lifecycle — from organizational structure and employee records to attendance, leave, payroll, loans, and asset management. Designed for modern, multi-location organizations.

10 Modules
Complete HR lifecycle coverage

100% Browser
No installation, works everywhere

Multi-location
Designed for distributed teams

Fully Configurable
Adapts to your HR policies

COVERING THE ENTIRE EMPLOYEE LIFECYCLE

Organization | Employees | Attendance | Leave | Payroll | Loans | Assets

See it in action

Schedule a demonstration of the platform with ZAAX Consulting.

Request a Demo

THE CHALLENGE

Why Organizations Need Integrated HR Software

Most organizations still rely on spreadsheets, disconnected tools, and manual processes for core HR functions. This creates data silos, errors, compliance risks, and lack of visibility as the workforce grows.

Single Source of Truth

Unified platform replacing spreadsheets, paper records, and disconnected tools for complete workforce visibility.

Automated Compliance & Accuracy

Built-in attendance rules, leave policies, payroll calculations, and statutory compliance reduce manual errors.

Employee Self-Service Ready

Empower employees with self-service access to attendance, leave balances, payslips, and company notices.

Real-time HR Analytics

Dashboard with live metrics on headcount, attendance trends, leave patterns, payroll costs, and asset utilization.

Multi-location & Cloud Native

Deploy on cloud or on-premise. Accessible from anywhere with role-based access for HR, managers, and employees.

Configurable to Your Policies

Customize leave types, attendance rules, payroll structures, loan policies, and asset categories to match your organization.

PLATFORM HIGHLIGHTS

Platform at a Glance

10 Modules
Complete HR lifecycle coverage

100% Browser
No installation, works everywhere

Multi-location
Designed for distributed teams

Fully Configurable
Adapts to your HR policies

The complete employee lifecycle

from onboarding to offboarding.

CORE MODULES

Complete HR Functionality in One Platform

Each module addresses a critical HR workflow — together forming a complete operating system for your human resources.

1 **Dashboard**

Real-time HR overview with employee count, attendance summary, leave balances, payroll status, loan summaries, and asset utilization in one unified view.

2 **Organization**

Manage organizational structure with departments and designations. Define hierarchies, reporting lines, and role classifications across locations.

3 **Employees**

Complete employee database — personal details, employment history, department, designation, status, disciplinary records, and inactive employee management.

4 **Attendance**

Daily attendance entry, listing, and comprehensive reports. Track presence, working hours, overtime, and generate attendance analytics for workforce monitoring.

5 **Leave Management**

Holidays, leave types, applications, earned leave accrual, approval workflows, balance tracking, and detailed leave reports for compliance.

6 **Payroll**

Automated salary processing, payroll records, payslip generation, and payslip reports. Configurable pay structures with statutory deductions.

7 **Loan Management**

Employee loan granting, installment schedules, repayment tracking, and loan ledger management with automated deductions from payroll.

8 **Asset Management**

Asset categories, asset records, assignment tracking, and logistic/support management for company resources allocated to employees.

9 **Notice Management**

Create and manage company-wide announcements and notices. Targeted communication to departments, locations, or all employees.

10 **Settings**

System-level configuration for application preferences, user roles, permissions, notification rules, and common administrative settings.

10 modules. One platform.

A complete operating system for your human resources.

KEY BENEFITS

Key Benefits

Accurate payroll, full visibility and built-in compliance — across the entire HR workflow.

Single Platform
Entire HR workflow in one system.

Accurate Payroll
Automated calculations, zero errors.

Faster Processing
Leave, attendance, loans in clicks.

Full Visibility
Real-time dashboards & reports.

Anywhere Access
Cloud-based, mobile responsive.

Reduced Manual Work
Eliminate spreadsheets & paper.

Compliance Ready
Statutory rules built-in.

Data-Driven HR
Analytics for better decisions.

Ready to Streamline Your HR Operations?

Looking for reliable HR Management Software that covers the complete employee lifecycle from onboarding to offboarding? Contact ZAAX Consulting to schedule a demonstration of our HRMS platform.

Request a Demo | **Review Technical Portfolio**

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